

OVERVIEW

We are the world's leading gender diversity experts. Our coaches and consultants empower individuals and enable organizations to create inclusive cultures that attract, retain and advance diverse talent, and measurably enhance business performance.

For over 14 years, we've been creating tailored coaching programs for organizations that help them to retain talented individuals, increase their effectiveness and ensure that the benefit ripples throughout its business. We have coached over 19,000 women, working parents and managers and collectively saved clients over \$190M in retention alone.

CLIENTS

We operate at the heart of our clients' businesses, helping them to achieve their equality goals and impact organizational culture.

INDUSTRY EXPERTISE

Talking Talent works across all major industries. Deep expertise spanning business verticals provides Talking Talent's coaches with a thorough understanding of business issues and individual pressures relating to each client.

GLOBAL REACH

We support clients across **6 continents**:

- North America
- Europe
- South America
- Asia
- Australia
- Africa

GET IN TOUCH

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SERVICES

WORKING PARENTS COACHING

Successfully managing individuals through the parental transition, engaging and retaining talent for the long term, is one of the greatest challenges organizations face. Talking Talent transforms how organizations manage and support their employees who are going through the transition to parenthood.

WOMEN'S LEADERSHIP COACHING

We're passionate about helping organizations achieve their equality goals and move far past current figures that show women make up just 19.9 per cent of hires to US boards. We design the coaching program to the strategic goals of the organization while creating a non-judgemental space that embraces personal development and ensures the female talent pipeline is always increasing.

INCLUSION WITH PURPOSE CONSULTING

Leveraging inclusion and diversity – among individuals, cultures and systems – helps create competitive advantages, sustains growth, and is a cornerstone in corporate culture. Talking Talent supports organizations in building cultural intelligence through strategic advice, practical solutions and capability building.

EXECUTIVE LEADERSHIP COACHING

Action-oriented emerging leader and executive coaching programs support talent development that generate deep and lasting change in mindset and beliefs, skills and behaviors, and performance and organizational shift. Our approach is commercially relevant centered on measurement and ROI while focusing on leaders' strengths to accelerate growth.

TALKING TALENT ONLINE

Talking Talent Online helps working parents thrive at work. It is the portable coaching solution for busy professionals looking for tools to support their careers, and line managers who want to support them.