



Talking Talent

Brilliance in Diversity



Support Working Parents, Supercharge Your Business.

Talking Talent Online offers a smarter way to succeed, providing support for every step of working parenthood.

Easy-to-use, personalised, and with proven effectiveness, Talking Talent Online gets real results, delivering for your talent and driving the success of your business.

Backed by extensive research, driven by real people.

Get them talking...

Talking Talent Online

WHO WE ARE

Market Leaders in Maternity Coaching

Talking Talent is a market-leading global coaching consultancy helping working parents and the businesses that support them. With over a decade of experience, we work with more than 70 accredited commercial coaches worldwide and were one of the first ever pioneers of maternity coaching, supporting working parents since 2006.

People-first has always been our attitude, striving to increase retention, reduce attrition and cultivate change in corporate culture when it comes to the subject of working parents.

And we're pretty good at what we do, with an award for Consultancy of the Year at the Personnel Today Awards and an impressive repertoire of results to our name.

WHAT WE OFFER

World Class Digital Innovation For Your Organisation

Talking Talent Online is a complete digital coaching solution that we've created for today's fast-paced, time poor and digitally native generation of working parents. Our exciting and innovative coaching platform has more than a decade's worth of world-class expertise in one portable place, taking your employees on a guided interactive journey with personalised content depending on what they need and the stage of leave.

Our revolutionary Ask a Coach function means that employees can connect with an accredited ICF coach day and night. So if they have a burning question at 3am (#workingparentlife) we have a highly accredited commercial coach ready to answer their query with a response guaranteed within 24 hours.

Our sophisticated system really is one of a kind, offering authentic coaching via a digital platform featuring intuitive software and two way interactivity.

We bring to the market a tried and tested methodology that drives change and confidence in the individuals working in your organisation, offering anytime coaching tailored to their needs. We help working parents to perform better, at work and at home.

 **TTO connected me**
with tools I didn't know
I needed, but I'm so glad I had. 





HOW WE HELP YOUR PEOPLE

We've Got Their Back

We've done the research and analysed the data to develop content that encompasses the universal challenges that working parents encounter throughout the parental transition. The Talking Talent Online experience is a personalised platform featuring tailored content to coach the employee through topics that they need most.

Content includes; high-quality video master classes delivered by world-class coaches, success tools and diagnostics, inspirational stories and motivational messages. Issues addressed includes; goal setting, communication and negotiation skills, establishing boundaries and ensuring time for self-care and mental wellbeing. Designed for diversity and with country-specific pages, information is relevant and relatable globally or regional as required. Easy-to-consume content and anytime-access means that employees can be coached around the clock, their clock.

Line managers benefit too with spot-on guidance, delivered straight to their inbox to up their game and lead from the front. World-class coaching content and toolkits are available at their fingertips - including a unique 100-day plan, our time-tested, best practice formula - and are triggered according to their employees stage of parental leave.

We aren't just a digital device, we offer so much more, combining innovative forward-thinking technology with the human touch of one-to-one coaching.

We believe in people over pixels, that's what we do best.

HOW WE HELP YOUR ORGANISATION

We've Got Your Business

Talking Talent Online offers sophisticated intelligence reporting to assist organisations in understanding and addressing the unique challenges their people are facing. Our business reporting facility provides on demand analytics, measuring success and progress and giving in depth insight into the issues and trends in your industry.

The average coaching investment has an eightfold return in value, realised through savings on recruitment and replacement so you can be assured that Talking Talent Online is working overtime to deliver measurable results for your business. Not only that, our savvy coaching solution is designed to be scalable, meaning that you can reach as many people as you need based anywhere in the world with this one simple programme.

Gender parity is a priority and our platform enables you to build a diverse talent pipeline by offering affordable, robust career support at every step.

Providing team support with Talking Talent Online translates into business success, improving your reputation and impacting retention, engagement, attraction and morale.

Because you care, we coach.

GET THEM TALKING...

**Demo? Questions? Thoughts? Suggestions?
Simply fancy a natter?**

We love to talk and would be more than happy to answer your questions and tell you more about Talking Talent Online and what it could offer your organisation.

Let's get talking, request a demo today
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